

Service Level Agreement – Ewert House







Contents

		ı
Your point of contact	3	3
		ı
How we work with you	3	₹
What you can expect	-	2
		ı
Compliance	{	3
		ı
Health and Safety	8	3
Quality and Service	14	1
		ı
Catering	14	1
Cleaning	14	1





Your point of contact

This service level agreement will be managed by Caroline Morgan Senior Facilities Manager who is based at The University Club. Day-to-day support is offered by the Facilities Manager Paul Rees, and the <u>FM Helpdesk</u>. Oversight of this service is provided by the Head of Strategic Facilities Management. Further information about the FM team can be found at <u>www.admin.ox.ac.uk/estates/fm/our_team</u>.

How we work with you

Caroline Morgan will liaise with the department via your main point of contact. Matters which are financial, or relate to service changes need to be agreed with the primary client, Head of Administration and Finance. We will only take requests to service changes from our primary client or a nominated point of contact.

Your responsibilities: it should be noted, however, that each department will have to meet their own statutory responsibilities regarding compliance, as well as ensuring adherence to University policies, such as health and safety, minimum wage etc. The FM Service provides you with various documents, such as Building and Fire Risk Assessments, but it remains the department's responsibility to ensure that they have clear and robust procedures in place in order that the welfare of their staff, students and visitors is maintained. These responsibilities cannot, either in law or University policy, be delegated but remain with the Head of Department.

What you can expect

We aim to provide a service that our customers are proud to partner with and our team to work for. As part of our Customer Service Excellence standards, we want you to feel fully informed about our service. To do this we have created a suite of materials and services to keep you up to date with our activities;

- Quarterly management reports: this is a management report which helps you to see at a glance what's going
 on in different parts of our service including a general update on FM, financials, personnel management and
 health and safety information.
- **Building user guides**: to help your staff and students understand what services we provide, we create a bespoke user guide for your building with a dedicated <u>website page</u>.
- Operations manual: this confidential document provides very specific information about how the building operates and is helpful to you, FM and the wider team in Estates Services. A copy will be made available to you.







- Support from our Helpdesk: many of our services can be booked through <u>FMonline</u>. Services can be accessed 24hrs a day, seven days a week using the FM online system. Alternatively you can or email the FM helpdesk They are open Monday –Friday 9–5pm. T: 01865 270087 E: <u>facilities@admin.ox.ac.uk</u>
- An annual review of your Service Level Agreement: in order to ensure our services meet your evolving needs, we will review our Service Level Agreement with you on an annual basis.





Management information

Service Area	Service Level Provision		vner Responsib	ilities
		FM managed	Department	Othe
Budgeting	 To prepare an annual FM budget To review and forecast quarterly Monthly FM charges to Department are usual 	V		
Building User Guides	 To prepare and update annually a Building User Guide which will be prepared for distribution to the primary client and the occupants of the managed building it relates to This may also be put on to our website for easy 	√	√	
	 access Departments to provide updates on any details that change within their own areas 			
Facilities Operations Manual	To prepare and update annually a Facilities Operations Manual which details specific, often confidential, building information including:	V		
	 Access Codes Lift Details Other useful information This will be held with the relevant FM Team and the Helpdesk 			
FM Helpdesk	Access to the FM Helpdesk	√		
	 Who will log and manage work orders To co-ordinate with relevant Helpdesk/contractor to ensure repairs are made in a timely way Prepared performance monitoring reports 			
FM OnLine	 Access to FM OnLine to book rooms, hospitality, repairs and fault reporting (via website http://www.admin.ox.ac.uk/estates/fm/fmonline/) 	V	√	
Quarterly	Prepare, detailed quarterly management report covering:			
Management Reports	FinancialStaffingRisk	V		
CSE CSE	Health and Safety			





	PerformanceWaste production and recycling			
	Attend Management meetings as required			
Risk Register	 To prepare and update a risk register which relates to the FM service provision and the workplace This may supplement the occupying Department's own risk register 	√	√	
Website Information	To update FM related information on our website, some may be building specific to your premises	√		
Service Level Agreement	Outline document to detail out the FM service proposed and/or managed to this building	√		
Staffing Provision	 Reception duties covered by Facilities Support Assistants. Sign to be put on reception desk when FSA's are 			
	patrolling the building or attending to other tasks.Reception cover for annual leave and other	√		
	 absences will be managed by the FM Service Training and reception operating procedures for receptionists will be provided Provision of admin support to take minutes 			
	during the quarterly BMC meeting			
General Reception	Welcome visitorsProvide directionsAssist with general enquiries	√		
Security & Safety	 All contractors to sign in and out at reception on arrival and when leaving the site 	V		
Telephone & Email	 To answer and direct calls as appropriate Assist with general enquiries Take messages 	√		
Communications	 FSA Supervisor to communicate information regarding building works, events etc. to key departmental contacts by email 	√		
Health, Safety and Security	 Provide building information to all contractors and visitors on arrival to site 	√		
Post	 Incoming mail to be distributed to main departments mail boxes not individuals 			





	 Outgoing mail to be processed and costs to be recharged using postage slip-forms and codes provided by the sender 	V	
Cleaning Comments Book	Monitor and respond to comments	√	
Lost Property	To collect, record and return lost property. Low value items can be kept at reception for 4 weeks and higher value items will be stored in the FM office/safe. Any items not collected within 12 months will be disposed of.	√	





Compliance

Health and Safety

<u>Overview</u>: it should be noted that although the FM may provide departments with documentation and procedures, the overarching responsibilities for health, safety and compliance remains with the Head of Department of the appointing department. Each Head of Department should ensure that they have adopted and where necessary, created and audited the necessary processes and procedures for their entire department. These responsibilities cannot, either in law or University policy, be delegated but remain with the Head of Department.

Service Area	Service Level Provision	Actions (noting only if these are prepared by FM, as the responsibilities may not be delegated)		
		FM managed	Department	Other
Accident/Incident Reporting	 Comply with the University's Incident/Accident reporting procedure. FM ensure relevant Department is notified of any serious accidents/incidents involving their staff, students or visitors. A summary of incidents and accidents reported will be provided to the Ewert House BMC in the Quarterly Report 	√	√	√
Annual Safety Inspection	 To conduct an annual Safety Inspection of the managed space Record findings and notifying/liaison with primary client and/or Safety Office Remedial actions to be agreed Inspection will also be used as an opportunity to review other building issues that may not be safety related but need attention 	√	√	
Building Risk Assessment	 To undertake building risk assessments for the managed premises (common areas only) The occupying Department will need to assess Departmental risks to highlight any significant issues to the primary client and/or Safety Office as necessary 	√	√	







	To provide copies of the assessment to primary client and Safety Office		
Corrective Actions	To hold a central data base of corrective actions		
Report	To inform primary client and/or Safety Office of		
Кероге	details relevant to their building	√	√
COSHH	To review the use of chemicals in managed space		
2001111	To hold details of COSHH records for cleaning	√	
	contractors		
	To hold details of COSHH records for FM duties		
DSE Assessments	To monitor the electronic completion of DSE	√	√
	assessments for FM staff, using the Safety Office	•	
	Tool. Departments responsible for their own DSE.		
Evac Chair	Provide access to training and record keeping		
	FM staff to be Evac chair trained	√	
Fire - Annual Fire	During normal operating hours, should an] ,	
Evacuation Drill	unscheduled fire alarm be activated FM will assist in	√	√
	safe building evacuation from the common areas		
	Out of hours the Fire Service and OUSS will attend		
	and manage the incident		
	To conduct a termly planned fire evacuation drill at		
	an agreed date/time with the primary client		
	To review safe lift evacuations and record in planned		
	fire drill		
	To keep associated records		
Fire - Emergency	To ensure contract in place to test quarterly via a	√	
Lighting	competent Estates Services contractor/Pyrotec		
<u> </u>	Retain records		
Fire - Evacuation	To devise and review fire evacuation procedures in	V	√
Procedures	consultation with the primary client and/or Safety	V	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
	Office		
	• Fire Marshalling policies are the responsibility of the departmental Head of Department.		
	Recruitment of marshals remains with the		
	departmental Head of Department.		
Fire - Fire	To ensure these are checked annually via the		
Extinguisher	University's contractor (via Safety Office)	-1	
Maintenance	On daily walkabout FM to visually check fire	√	
Mairicenarice	extinguishers are correctly positioned around the		
	building		
Fire – Alarm &	FM to enable annual fire panel maintenance by Safety	√	
Weekly Bell Testing	Office appointed contractor		
, ,	To maintain a register of call points and weekly		
	testing details and keep associated records within the		
	fire log book		
W Z CSE			·





Fire Risk Assessment	 To undertake building fire assessments for the managed premises To highlight any significant issues to the primary client and/or Safety Office as necessary To provide copies of the assessment to primary client and Safety Office 	√	
First Aid - AEDs	 To ensure there are sufficient numbers of trained operators To maintain and service equipment To provide access to training and record keeping 	√ √	
First Aid - Stocking Boxes	To ensure all first aid boxes are checked and re- stocked via the first aiders	·	
First Aid - Training	 To carry out first aid needs assessment to ensure there are sufficient numbers of trained first aiders To provide access to training and record keeping 	V	√
Gritting/Snow Clearance	Manage pathways during inclement weather.Ensure gritting supplies are ready	√	
Ladder Register	To provide and update a ladder register for the FM managed building	√	
Leaf Clearance	Manage steps and walkways during Autumn	√	
Lone Working	 Occupying Department to devise a procedure for the management of lone workers Upon request, FM to provide a briefing session on lone working and emergency procedure each term for those needing out of hour's access. FM to devise procedures for the management of FM lone workers, in particular for lone working in basement area of the building 	√	√
Manual Handling	Training and record keeping for FM staff onlyDepartment responsibility for their staff	√	√
Maternity/Pregnancy	Carried out by the occupying Department		√
Assessment			
PAT Testing	 Departmental responsibility, but can be assisted for a small number of additional items in-between inspections. Keep a register of items tested 	√	√
<u> </u>	FM to test items in communal areas only		







Personal Emergency Evacuation	To provide advice, guidance and completion of PEEPs		
Procedures ('PEEPS')	 To liaise with Departments regarding their undertaking of PEEPS 	√	√
	 Update and record any necessary changes to fire evacuation plan 		
Safety Committees	 Safety to be a standard agenda item on Building Management Committee meetings To attend, contribute and report to annual departmental safety meeting as required 	√	√
Statement of Organisation (Safety)	 To prepare an annexe of information to aid departmental Head of Departments to complete the University's annual Statement of Organisation. This SLA could be an appendix to that document. 	√	√
Vehicle and Bicycle Procedures	 To undertake risk assessments for cycling and driving during work activities Ensuring training and a plan for both 	V	
Waste Management	 To ensure the waste is managed in line with the University's waste management policy To ensure waste transfer notes are kept on file Retain waste carrier and waste transfer notices 	√	√
Weeds	 Departments to assist in recycling initiatives Periodically clear weeds on steps and courtyards 	√	





Security

Service Area	Service Level Provision	Service Owner Responsibilities		
		FM managed	Department	t Other
Access Control System	 To manage a maintenance contract which is specified to meet the needs of the Department and will be carried out Annually This contract is funded by the Ewert House Building budget Any additions or alterations to the contract will be funded by either the Department or the whole building budget depending on the requirement Performance will be managed by the FM Team At the end of the equipment's life the Senior FM will specify and cost its replacement for approval by the Ewert House BMC The replacement costs will be funded by the Ewert House Building budget The FM Team will utilise a University preferred supplier The FM Team will co-ordinate all relevant activities for the lifespan of this service Up-dating the access control system will be carried out by FM 	✓	√	✓
Alarm/Emergency Response	 FM to carry out a security review and issue action plans in accordance with University Policies. In normal working hours, 08.30 - 1700 hrs. On activation of the Fire Alarm, FM staff will ascertain as to whether the alarm is genuine or not and carry out the appropriate action as per current procedures. Outside of normal working hours OUSS will the University Security Services will immediately inform the fire service that the fire alarm and detection system has activated, and that the building is 'unmanaged'. Confirmation to the fire service that the 	√		√







CCTV	 building is unmanaged will action an immediate attendance. Liaise with OUSS Outside of normal working hours OUSS will contact the relevant key holders To manage a maintenance contract for the CCTV This contract is funded by the Budget Any additions or alterations to the contract will be funded by the budget 	√ √		
	 The FM Team will utilise a University preferred supplier 			
Key Holder Arrangements (OUSS) Manned Guarding by Third Party Contractor	 A first Key Holder contract will be managed by the FM Team This is for out of hours (outside of 08:30 – 17:00 Monday to Friday and for departmental fixed closures) The first Key Holder will be University Security Services who will attend to an alarm If they need to contact a further Key Holder they will do so using the Key Holder listing Reports will be emailed to the FM and SFM postactivation to report their findings FM are responsible for ensuring there is an up-to-date Key Holder list There is no current requirement 	√	√	
Security Liaison Officer	 To act as Security Liaison Officer for FM The Primary Client is the Departmental SLO 	√	√	
Swipe Card Provision	 Swipe cards (in addition to the University Card) will be provided for the access control system This card will be suitable for the access control system operated Updates can only be made during the normal working week, excluding bank holidays 	√		

Note: although the FM will provide you with reports and assessments to support your operation, we do not take responsibility for your Departmental safety obligations within your Department.





Quality and Service

Catering

Service Area	Service Level Provision	Service Owner Responsibilities		
		FM managed	Department	Other
Café/Restaurant Facilities	• N/A			
Hospitality	• N/A			
Chilled Water	 To manage a maintenance contract which is specified to meet the needs of the Department The current contract is with Crown Water and Coffee. Any additions or alterations to the contract will be funded by the Department At the end of the equipment's life, FM will specify and cost its replacement The replacement costs will be funded by the Ewert House Building Budget The FM Team will usually utilise a University preferred supplier The FM Team will co-ordinate all relevant activities for the lifespan of this service 	√		
Local Kitchenette Supplies	Occupying units are responsible for ordering supplies for their local kitchenettes, common rooms and		√	
Vending	shared spaces. • N/A			

Cleaning

Service Owner Responsibilities









Service Area	Service Level Provision			
		FM managed	Departmen	t Other
Blinds	Not included within contract but could organise cleaning and recharge to the Department	√	√	
Cleaning Contract Internal	 To specify, tender and manage a cleaning contract. The contract will be reviewed for cost effectiveness annually. The Estates Framework Agreement for cleaning spec wold be used to define the department's needs by FM. Contract to be discussed with FM Contracts Manager The contract is funded by the Ewert House Building budget Any additions or alterations to the contract will be funded by the Department Performance will be managed by the Facilities Manager FM will use a University Approved Supplier The FM Team will co-ordinate all relevant activities for the lifespan of this service, reporting to the Department via the QMR The contract document is held by the FM Contracts Manager & contract changes must be agreed via them Cleaning of common areas is carried out between 08:00 – 12:00 hrs Any Departmental issues should be directed to the FM Manager and discussed at QMR meetings Any cleaning problems/successes should be noted in the Cleaning Comments book held at reception 	√		✓
Cleaning External	FM clean and manage external space – walkways and carparks liaising with OUSS and Parks Department	√		
Washroom Supplies	 Provide and supply all cleaning consumables necessary. Carry out regular checks and clean as required Respond to requests from staff and building users promptly 	√		

SERVICE EXCELLENCE



Feminine Hygiene	FM responsible. FM budget.	√	
Internal Waste	Emptying of bins is in the cleaning contract – refer to waste section	√	
Window Cleaning	Manage bi-annual external clean and annual internal clean with University approved supplier	√	





IT/Telecoms/Data

Service Area	Service Level Provision		Service Owner Responsibilities	
		FM manag ed	Departme nt	Oth er
Equipment/Extensions/ Handsets etc.	 The Department maintain and provide their own equipment VOIP handsets are provided and managed by the Department in conjunction with the University IT service 		√	
Reprographics	 Service is available through <u>printstudio@admin.ox.ac.uk</u> https://www.admin.ox.ac.uk/estates/ourservices/fm/u niversityprintstudio/ 		√	
Wireless Networks and Data	 The Department provide and ensure equipment is working and staff are trained in the use of data and wireless networks FM are only involved to facilitate access for maintenance and installation, including advising on conservation and building issues. Network is a department IT issue. 		√	

Lecture Facilities

Service Area	Service Level Provision	Service Owner Responsibilities			
		FM managed	Department	Other	
Room Bookings	 FM team to manage Seminar and Lecture room keys. FM to assist in the provision of administration folders for lecturers. To respond to all room bookings and assist with room layout. 	V	V		
Handouts	FM to deliver handouts at the start of lectures at Reception, if provided by departmental staff	V			







Meeting Room	Audio Visual (AV) equipment is the responsibility of		√	
Equipment	the Department	,		
	FM will endeavour to have FM staff trained in basic	√		
	AV use to assist in their roles when supporting			
	Events. Technical and major issues should be			
	escalated to the IT staff within the occupying unit.			
	Laptops are provided via Departmental IT as			
	required			
	Minor repair costs, including projector lamps			
	replacement are covered from the Ewert House			
	Building budget. All other costs are covered by the			
	department.			
	For any external events or teaching provided by			
	other faculties, the organisers must provide their			
	own additional equipment and IT technical support in consultation with FM			
Mastina Daam				
Meeting Room	To provide staffing to prepare meeting/lecture	√	√	
Layout	rooms as per requests from departments			

Meeting Facilities

Service Area	Service Level Provision	Service Owner Responsibilities			
		FM	Department	Other	
		managed			
General	 Act as stewards/ushers – monitor capacity and assist as required. As the delegated authority to the University, FM staff have the right to refuse access to attendees should numbers exceed safe levels as specified for each room on the information posters 	√			





Building Fabric

Service Area	Service Level Provision	Service Owner Responsibiliti		ibilities
		FM manage d	Departmen t	Othe r
Blinds	 Not within existing cleaning contract but could be arranged as a departmental cost if required. Repair and/or installation of blinds can be assisted by FM but is a departmental cost 	√		√
Carpets/Floo r Coverings	 Shared space only clean spillages when reported To assist Departments when required within FM capability. Flooring maintained as per the BESC regulations and in compliance with listed building status 	√	√	
Conservatio n & Heritage	To advise occupants and contractors on conservation issues connected to the building and liaise or facilitate with the relevant staff in Estates when necessary.	√		
Door Locks	Maintain within competency.Keys are a department cost.	√		
General Building Maintenance	 To provide Facilities Support Assistants who are able to carry out simple 'DIY' type of maintenance This may include fitting shelves, notice boards and other minor repairs To ensure the Team are adequately trained (as per training matrix) and records kept To co-ordinate and arrange more complex work through the Estates Planon System (DLO) as necessary Repairs are costed as per BESC Standing orders http://www.admin.ox.ac.uk/estates/aboutus/strategiesandpolicies/ 	√		
Helpdesk	 Faults and maintenance requests not incurring costs may be logged on Planon or reported via the Helpdesk Requests incurring costs must be approved in advance by the relevant budget holder before being commenced. 	√	V	





Internal Decorations	FM responsible for shared/common spaces only in consultation with the Ewert House BMC	√	٧	
	To provide the Department with a cost if required for decoration of their units and these will be recharged directly to them.			
Lights	 To replace lamps only. Further problems to be passed to relevant department/contractor Desk lamps and portable lighting is responsibility of the occupying unit 	√	√	
Plant Rooms	Access is strictly prohibited and is only available through permission from the DLO.	V		√
Operation and Maintenance Manuals	 To hold records of O&M manuals, providing information to contractors where possible Not all O&Ms are available and the main copy will be held centrally by Estates Services archives 	√		√
Planting	 To provide and maintain a service contract for pre-agreed planting. To manage the contract and ensure quality and value for money External planting is installed and maintained by University Parks 	√		√





Utilities

Service Area	Service Level Provision	Service Owner Responsibilities		
		FM managed	Department	Other
Advice on Reduction Initiatives	FM to co-ordinate with others in order to provide succinct advice on energy matters	V		
Monitor Usage	 To monitor energy usage through metering and billing information available Reported to client quarterly via FM Management Report 	√ -/		
Pay Invoices	Utilities are paid by occupying units direct to the Sustainability Department	√		

Waste Management

Service Area	Service Level Provision	Service Owner Responsibilities			
		FM managed	Department	Other	
Bin Store	 Area to be kept clean and tidy with regular checks by FM Access available to waste supplier to empty bins (arrange keys or access card to be available to supplier) Bins rotated to ensure filled in sequence (to ensure maximum capacity achieved in each bin considering pay by weight) 	V			
Waste Contractor	 Use of University preferred waste contractor Waste contractor to transfer general waste to landfill, recycling via the correct waste streams and monitor information on weight of waste through QMR 	√			







	To pay all invoices from FM budget for waste disposed via the FM team			
Confidential Waste	 Use of University preferred confidential waste contractor FM manage and store confidential waste locked in store Waste is removed from site ad-hoc WTN records kept by building FM Occupying units to prepare waste for collection 	√		
Food Waste	To be placed in General Waste (where a food waste bin is not available)	√	√	√
Hazardous Waste	Dealt with via Safety Office	√	√	√
Recycling	 To support a sustainable approach Waste reduction and recycling is the responsibility of all individuals to separate waste FM to ensure the Department can achieve this through waste receptacle labelling and waste stream segregation 	√	√	√
Waste Segregation	Dry Mixed Recycling – drinks and food cans, paper and cardboard, plastic drink bottles and containers	V	√	√
Waste Transfer Notes and Carrier Licences	To complete/provide waste transfer notes for waste which is transported and disposed of by FM Team	√		







Service Area	Service Level Provision	Service Ov	Service Owner Responsibilities		
		FM managed	Department	Other	
BMS/Environmental Controls	The BMS if applicable, is managed through Estates	√			
Emergency Lighting	 FM to provide an emergency lighting contract FM to ensure regular testing takes place Costs are through the Ewert House budget 	V			
Fire Alarms	 The fire alarm contract is managed by the University Safety Officer. Facilities Manager to ensure regular maintenance has taken place and remedial works completed. Weekly testing records held by FM 	√			
Lifts	FM to manage lift servicing and fault reporting through an OUES contract with Schindlers	√			

External

Service Area	Service Level Provision	Service Owner Responsibilities			
		FM managed	Department	Other	
		managed			
External Bins	 To provide external bins funded by FM budget The bins are emptied regularly by the FM Team 	√			
Grounds Maintenance	OU Parks Department to maintain green areas		-	V	
Litter	 To provide a litter picking service from the FM team These costs are included within the FM budget 	√			
Parking Management	 Monitor use of parking bays and report non-permit parking to Security Services. Details of parking allocation detailed in tenancy agreement 	√		V	





	Issue visitor permits.Issue contractor permitsMaintain the car park barrier			
Pest Control	 Arrange visits and co-ordinate required action via FM Helpdesk as necessary. Monitor infestations as required 	√		
Signage	External and internal signage will be supplied by FM in accordance with OUES Signage policy	√		
Smoking/Vaping Policy	 There is no smoking, including vaping, permitted within the building. Provide a smoking area if requested by the BMC 	√		
Parking Permits	 Occupying Departments are directly responsible for applications and distribution of peak and off-peak permits via the Sustainability office 		√	

Deliveries and Post

Service Area	Service Level Provision	Service Owner Responsibilities		
		FM managed	Departmen	t Other
Franking Provision	 A franked mail service is available from the FM Central Mail Room if required All costs are recharged to the Department 	V	√	V
Mail Distribution	Mail is delivered in bulk to department mail boxes by arrangement	√		
Planning of moves	FM team will be happy to discuss requirements for potentially chargeable adhoc services which are then chargeable to the relevant unit should the need arise.	V		
Localised Deliveries	For a nominal fee the FM Mail Services can courier work related parcels to other Oxford University buildings	V		







Agreement to service provision				
Signed on behalf of FM Service (Senior FM)	Name: Caroline Morgan	Date 31/1/2024		
Signed on behalf of FM Service (Head of Strategic FM)	Name: John Weston	Date		
Signed on behalf Continuing Education	Name	Date		
Signed on behalf Examination Schools	Name	Date		
Signed on behalf Mind Foundry	Name	Date		

Please copy the box above for the number of clients per building as each client will need to sign for the services received.



Estates Services

T: 01865 270087

E facilities@admin.ox.ac.uk

ESTATES SERVICES

